



**COUNCIL OF
INTERNATIONAL
NEONATAL NURSES**

**ANNUAL REPORT
2024-2025**

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MESSAGE FROM THE PRESIDENT

We are pleased to present the Council of International Nurses' (COINN) annual report for 2024-2025. This year has been a year of challenges and opportunities, and we are proud to report that we have made significant progress towards achieving our strategic goals.



COINN is a global organization that represents nurses who specialize in the care of the small and sick newborn and their families. As recognized leaders in neonatal nursing care we are committed to fostering high quality care and promoting the development of an evidenced informed and sustainable neonatal nursing workforce worldwide. Our mission is to promote excellence in neonatal nursing and health outcomes for the small and sick newborns and families and act as an international leader in the development of professional standards for neonatal nursing education, practice, and research.

COINN as an organization has continued to expand and with our directors, dedicated staff and volunteers we have worked throughout the year to achieve our priorities. In 2022, we were successful in obtaining a grant from the Bill & Melinda Gates Foundation to establish the CoNP in Africa with a focus on four countries: Ghana, Nigeria, Kenya, and Zambia and in May 2023 the website went live with an official online seminar launch in August 2023 on International Neonatal Nurses Day. In early 2024 we held two highly successful in-country launches while strengthening our partnerships with NEST 360 and the Chiesi Foundation. In May 2024, in collaboration with the Danish neonatal nurses, we hosted our first conference post pandemic. With delegates from more than 27 countries attending, this was a highly successful event.

We focused throughout the year on executing our strategic plan to transform our organization, focusing on expansion, collaborations and ensuring sustainability. While non-profit organizations are operating in an increasingly volatile and complex environment our organization is resilient and our advocacy for neonatal nurses was highlighted by the mention of neonatal nurses in the World Health Assembly WHA77 Resolution to accelerate progress towards reducing maternal, newborn and child mortality.

The global health workforce is in crisis, and we as neonatal nurses are not exempt. We are confident that COINN, with the support of neonatal nurses around the world will continue to drive growth and transformation to achieve our goal to decrease mortality and morbidity of small and sick newborn and ensure that Every Newborn Counts, Everywhere.

BOARD OF DIRECTORS

President: Professor Karen Walker, PhD, MN, BAPPSC, RGN, RSCN	Australia
Vice President: Professor Julia Petty, PhD, MSc, PGCEW, RGN/RRGN, PFHEA	United Kingdom
Secretary: Professor Linda Ng, PhD, PGNIC, PGAIC, MN, BN, LLB	Australia
Treasurer: Debbie O'Donoghue, MS, RN	New Zealand

Non-Executive Directors

Andre Ndayambaje, MS, RN	Rwanda
Professor Marina Boykova, PhD, RN, PNAP	United States
Dr. Wakako Eklund, DNP, APRN, NNP-BC, FAAN, FAANP	United States
Professor Miki Konishi, PhD, RN, PHN	Japan
Patrick Too, RN	Kenya
Professor Shela Hirani, PhD, RN, IBCLC	Canada
Dr. Camille-Kae Torre, DNP, CCRN-N	United States
Tracey Jones, MSC, BSC, RN, CHILD, HONS, ENNP	United Kingdom
Professor Marsha Campbell-Yeo, PhD, RNN, MN, NNP-C, FAAN	Canada
Judy Hitchcock, RN	Australia

STAFF

Founder/CEO:

Prof. Carole Kenner, PhD, RN, FAAN, FNAP, ANEF, IDFCOINN	United States
Chief Financial Officer: Mary Blankenship Pointer	United States
Director of Nursing Education: Dr. Sue Prullage, DNP, APN, NNP-BC, RN	United States/Rwanda
Secretariat: Cyndie Fidanze	United States
Webmaster: Jake Gould	United Kingdom
Webmaster Africa: Nelson Wasswa	Uganda

Neonatal Nurse Educators (CoNP)

Professor Mary Ani-Amponsha, PhD, MPhil Nursing, BA, RN	Ghana
Readeat Workneh, MPH, BA, RN	Ethiopia
Mustapha Mahama, BSc	Ghana
Evelyne Mvungu, MSc	Kenya
Fauste Uwingabire, MScN, BScN, RN, GLNM, PGCLTHE	Rwanda

MEMBERS

COINN is growing in its country representation. Over 189 countries are now involved in our work through COINN and COINN's Community of Neonatal Nursing Practice (CoNP). Although, our national member organizations have dropped slightly due to financial constraints brought about by the lingering effects of the COVID pandemic.

NATIONAL MEMBER ORGANIZATIONS

Our national member groups include: Australian College of Neonatal Nurses, Caring for Hawaii Neonates, Canadian Association of Neonatal Nurses, Danish Neonatal Nurses Association, Japanese Neonatal Nurses Association, Neonatal Nurses Association South Africa, Neonatal Nurses Association of the United Kingdom, Neonatal Nurses College of Aotearoa (New Zealand), Rwanda Neonatal Nurses Association, Society of Neonatal Nurses, Kenya, The Netherlands Neonatal Nurses Association, Zambia Neonatal Nurses Association.

MISSION, VISION, CORE VALUES, & STRATEGIC INITIATIVES

Mission

To advance neonatal nursing and health outcomes for newborns and their families.

Vision

We envision a world in which all newborns receive high quality care by nurses who have neonatal nursing specific education and skills.

Core Values

Collaboration Advocacy Respect Excellence

GOALS

Within our strategic plan, we have four key goals as detailed below, and three strategic pillars; Advocacy and Policy; Education, research and capacity building; Global collaboration and partnership.



Goal 1: Impact global policy to optimize outcomes for small and sick newborns and their families.

COINN contributed to the development of several position statements and policy documents this year. They included Respectful Maternal Care-issued by the Partnership for Maternal, Newborn, Child, and Adolescent Health; the WHO Implementation Guidance on Transitioning To Midwifery Models of Care; signed on to letter submitted to the Advisory Committee on Immunization Practices (ACIP) with the National Coalition for Infant Health to uphold evidence-based infant immunizations. An open access article was published regarding the Community of Neonatal Nursing Practice (CoNP) to highlight the need for standardized education and training for those who care for small and sick newborns and their families. Available at: <https://doi.org/10.1016/j.jnn.2024.04.004>

COINN and CoNP now has a reach of 189 countries. This year COINN offered the neonatal orientation, advanced practice, and preceptor courses. The following numbers reflect participation in these educational programs: Orientation course: 67; Advanced: 18; Preceptor 14. The participants' countries represented: Antigua, Argentina, Australia, Barbados, Botswana, Canada, China, Dominica, Egypt, Ethiopia, Ghana, India, Kenya, Liberia, Malta, Montserrat, Namibia, Nigeria, Pakistan, Poland, Saudi Arabia, Sierra Leone, South Africa, St. Kitts & Nevis, Sudan, Tanzania, Trinidad & Tobago, Uganda, United Kingdom, United States, Zambia, and Zimbabwe.



Goal 2: Strengthen the collaborative voice of neonatal nurses through networks and partnerships.

COINN as an organization has continued to expand and with our dedicated staff and volunteers, we have worked throughout the year to achieve our priorities. We have signed memorandums of agreements with NEST360, International Pediatric Association, Family Centered Care partnership, and International Stillbirth Alliance.

Outgrowths of the CoNP include three WhatsApp groups-One in English, One in French, and the other represents the African Neonatal Nursing leaders. The latter group formalized their association in August in Zambia. The African Neonatal Nurses Association (ANNA) represents 23 members and 11 African Countries. This regional network is a model for other regions of the world where members can share experiences, evidence-based, best practices, and network with other health professionals in their region.

A major milestone in 2025 was COINN's ground-breaking partnership with the World Health Organization (WHO) to co-develop comprehensive Care of the Small and Sick Newborns Modules, building on the Essential Newborn Care Course. These evidence-based modules aim to standardize neonatal care globally, equipping nurses and healthcare providers with the knowledge and skills to improve outcomes and reduce neonatal mortality and morbidity. The collaboration ensures that the modules are informed by the latest research and are accessible across diverse healthcare settings.



Goal 3: Support the development of standardized education for nurses caring for small and sick newborns.

COINN remains committed to advancing neonatal nursing education through the development and implementation of standardized, competency-based frameworks. A cornerstone of this effort is the Community of Neonatal Nursing Practice (CoNP), which has grown from strength to strength in 2025, supported by strategic funding from the Chiesi Foundation. This support enabled the translation of key educational modules into French, expanding accessibility across Francophone regions.

Through CoNP, COINN has delivered a suite of structured training programs, including a year-long Post-Diploma Program offered both online and in-person (with a refresher held in Nigeria). Enrolment figures reflect strong uptake:

- 100 nurses/midwives in the 12-module orientation course
- 22 participants in the advanced neonatal course
- 38 participants in the preceptor course
- Many learners are engaging in multiple courses to deepen their clinical competencies and leadership capacity.

Despite these successes, challenges persist in low-resource settings, including the lack of standardized neonatal education, limited faculty capacity, and absence of formal recognition for neonatal nursing as a specialty. COINN is actively advocating for systemic change in these areas.

Goal 4: Ensure the sustainability of COINN as an organization.

Sustaining COINN's global impact requires a resilient and forward-thinking governance structure. In 2025, COINN proposed a refreshed leadership model designed to strengthen organizational continuity, enhance mentorship, and support leadership development. This new structure aims to ensure that institutional knowledge is retained, transitions are smooth, and strategic goals are consistently advanced. By aligning leadership roles with long-term planning and regional representation, COINN is positioning itself to thrive in an increasingly complex global health landscape.



In 2025, COINN implemented a revised governance structure to enhance organizational sustainability, leadership continuity, and strategic impact. Central to this reform is a proposed change to the byelaws, introducing a three-year presidential term with the option for renewal, alongside the establishment of a President-Elect and Past President role. This triad ensures smoother transitions, mentorship for incoming leaders, and retention of institutional knowledge.

The new structure also designates six Executive Directors aligned with the World Health Organization's six global regions. These directors are tasked with building regional networks and strengthening COINN's presence through collaboration with national neonatal nursing organizations. This governance model reflects COINN's commitment to inclusive leadership, global representation, and operational resilience. By formalising these roles, COINN is positioned to support its mission and respond to evolving needs of neonatal nurses worldwide.

COMMITTEE REPORTS

Research Committee

Lead: Marsha Campbell-Yeo

Overview

The Research SIG has continued to foster collaboration, innovation, and global engagement throughout 2025. Monthly meetings have provided a platform for members to share updates, discuss emerging research topics, and explore opportunities for joint projects. A key focus this year has been the ethical use of AI in healthcare, global neonatal skin integrity research, and parental involvement in pain management.



Key Activities and Discussions

1. Ethical Use of AI in Healthcare: Initiated dialogue on responsible AI integration in clinical and research contexts.
2. Project Presentations and Global Collaboration: Members shared updates on three major research areas:
3. AI in healthcare
4. Neonatal skin integrity (Global Skin on Preemies)
5. Parental involvement in pain management (Nova Scotia grant)
6. Global Surveys and Funding Opportunities: Time zone differences impacted participation; suggestions included rotating meeting times to accommodate international members.
7. Global Skin Research: COINN members actively involved; recommendation for broader COINN engagement due to relevance to neonatal nursing.
8. Survey Mapping: Identified four global surveys as potential foundations for collaborative research and funding applications.
9. Meeting Logistics: Attendance varied (n=50 in first meeting, n=10-12 in second); efforts underway to standardise meeting frequency (monthly to every 5 weeks)
10. Zoom Access Issues: Temporary use of Carole's account; two-step authentication resolved; Jake to confirm functionality.

Achievements

1. Established a platform for global research dialogue and collaboration.
2. Facilitated cross-disciplinary project sharing and networking.
3. Identified foundational data sources (global surveys) for future research.
4. Strengthened COINN's visibility in neonatal skin research.
5. Future Directions
6. Standardise Meeting Schedule: Finalise a consistent meeting rhythm to improve participation.
7. Expand Collaborative Opportunities: Encourage members to submit project ideas for joint research.
8. Leverage Global Surveys: Use existing data to build grant proposals and multi-site studies.
9. Enhance Technical Infrastructure: Secure dedicated Zoom access and streamline communication tools.
10. Promote COINN Involvement: Advocate for COINN's formal role in neonatal-focused global initiatives.

Education Committee

Lead: Tracey Jones

Overview

The Education Committee has made significant strides in strengthening global engagement, resource development, and professional learning throughout 2025. Under Tracey's leadership, the committee has grown in diversity and reach, with representation from 14 countries and active collaboration across regions.



Key Activities

1. Committee Formation & Engagement: Successful launch with broad international representation and regular meetings scheduled throughout the year.
2. Terms of Reference (TOR): Developed and circulated to members; pending final approval by the Board of Directors.
3. Webinar Series: Initiated a series of educational webinars featuring members and invited experts. One webinar has been recorded and is pending upload.
4. Global Outreach: Engaged with the Abu Dhabi team and prepared for representation in South Africa, highlighting COINN's expanding global footprint.
5. Resource Sharing: Members were invited to submit educational publications to build a shared repository.
6. Presentation Standardization: Work underway to develop a standard COINN PowerPoint template for use at international conferences.

Achievements

1. Established a globally representative and active committee.
2. Developed foundational governance documents (TOR).
3. Launched an educational webinar initiative.
4. Strengthened COINN's visibility and partnerships in international education forums.
5. Future Directions
6. Expand and publish the webinar series to support ongoing professional development.

7. Finalise and implement the standard presentation template for COINN events.
8. Continue building a repository of educational resources and publications.
9. Deepen international collaborations and explore joint educational initiatives.
10. Formalise committee operations and streamline task allocation.

REGIONAL REPORTS

The revised structure designates six Executive Directors from COINN aligned with the World Health Organization's six global regions. These directors are tasked with building regional networks and strengthening COINN's presence through collaboration with national neonatal nurses and neonatal nursing organizations.

African Region

Regional Director: Patrick Too

Overview

In 2025, the Africa region focused on building a strong foundation for neonatal nursing collaboration and advocacy. The year was marked by the formation of a volunteer group, efforts to establish an NGO, and preparations for regional engagement at the Lusaka Conference. These initiatives reflect a growing momentum to unify and empower neonatal nurses across the continent.



Key Activities

1. Formation of a Regional Group: Established a group of 25 volunteers with the goal of forming an NGO to promote neonatal nurses' engagement and leadership across Africa.
2. Conference Planning: Proposed a face-to-face meeting at the upcoming Lusaka Conference, leveraging the presence of many African neonatal nurses to strengthen regional ties and collaboration.
3. Regular Meetings: Scheduled ongoing meetings to maintain momentum and coordinate regional efforts.
4. Achievements
5. Successfully mobilized a core group of volunteers committed to advancing neonatal nursing in Africa and launched the African Neonatal Nurses Association.
6. Initiated the groundwork for an NGO to formalize and sustain regional efforts.
7. Positioned the Lusaka Conference as a strategic opportunity for in-person engagement and regional planning.

Future Directions

1. Formalise the NGO: Advance the legal and operational steps needed to establish the neonatal nursing NGO in Africa.
2. Strengthen Regional Collaboration: Use the Lusaka Conference to host a strategic planning session and build stronger networks among African neonatal nurses.
3. Expand Membership and Representation: Continue outreach to include more countries and voices within the regional group.
4. Develop Regional Priorities: Identify key areas for advocacy, education, and research to guide the NGO's mission and activities.
5. Enhance Visibility: Work with COINN to ensure Africa's regional page is populated with updates, contacts, and opportunities for engagement.

Region of the Americas

Regional Director: Camille Torres

Overview

In 2025, the Americas region focused on increasing COINN's visibility through strategic engagement with national conferences and professional networks. The region has actively explored opportunities to promote neonatal nursing advocacy and education, with growing interest from national organisations and coalitions. These efforts reflect a commitment to strengthening regional partnerships and expanding COINN's influence across North and South America.

Key Activities

1. Conference Engagement: Identified key upcoming conferences such as ANN (Academy of Neonatal Nursing) and NANN (National Association of Neonatal Nurses) as platforms to promote COINN's mission and activities.
2. Planning underway to ensure COINN representation and visibility at these events.
3. National Collaboration:
4. Received an invitation from the National Coalition for Infant Health, sponsored by the National Perinatal Association, to attend their 2026 conference.
5. Follow-up in progress to confirm participation and explore collaborative opportunities.

Achievements

1. Strengthened COINN's presence in the Americas through proactive engagement with major neonatal nursing organisations.
2. Secured an invitation to a high-profile national conference, opening doors for future partnerships.
3. Initiated planning for COINN promotion at key regional events.

Future Directions

1. Confirm Conference Participation: Finalise attendance and promotional plans for ANN, NANN, and the National Coalition for Infant Health conference in 2026.
2. Expand Regional Outreach: Build relationships with additional neonatal nursing organisations across the Americas.
3. Promote COINN Resources: Share COINN's educational materials, webinars, and advocacy tools at regional events.
4. Develop Regional Strategy: Create a targeted engagement plan for 2026 to increase membership and collaboration.
5. Enhance Online Presence: Work with COINN to update the Americas regional webpage with news, contacts, and opportunities.

European Region

Regional Director: Julia Petty

Overview

In 2025, the European region focused on strengthening regional engagement, mapping key stakeholders, and initiating collaborative storytelling projects. While Turkey emerged as the most engaged country, broader participation across Europe remains a work in progress. Efforts have been made to build regional data, foster connections, and prepare for future initiatives that highlight the voices and experiences of neonatal nurses across Europe.



Key Activities

1. Stakeholder Mapping: Initiated the development of a list of key individuals across Europe and Turkey to support regional engagement and collaboration.
2. Regional Engagement: Turkey demonstrated strong involvement, while outreach to other European countries faced challenges due to limited responses.
3. Story Collection: Began collecting personal and professional stories from neonatal nurses to inform future advocacy and education efforts.
4. Grant Planning: Started planning a grant proposal focused on global storytelling, aiming to amplify diverse voices in neonatal care.
5. Digital Infrastructure: Collaborated with Jake to build a dedicated webpage for global regions, with Europe featured as a subpage to enhance visibility and access to regional updates.

Achievements

1. Successfully identified and engaged key stakeholders in Turkey.
2. Laid the groundwork for a global storytelling initiative through grant planning.
3. Initiated the development of a regional digital presence via COINN's website.
4. Strengthened awareness of the need for regional representation and data collection.

Future Directions

1. Expand Stakeholder Engagement: Continue outreach to underrepresented European countries to build a comprehensive regional network.
2. Submit Storytelling Grant: Finalise and submit the global storytelling grant to support narrative-based advocacy and education.
3. Enhance Regional Webpage: Work with Jake to populate the Europe subpage with relevant content, including stories, resources, and updates.
4. Foster Collaboration: Encourage cross-country collaboration within Europe to share best practices and innovations in neonatal nursing.
5. Improve Data Collection: Develop strategies to increase response rates and gather meaningful regional data for planning and report

Eastern Mediterranean Region

Regional Director: Shela Hirani

Overview

In 2025, the Middle East region faced significant challenges in maintaining engagement due to geopolitical instability and the displacement of key contacts. Despite these obstacles, efforts continued to reconnect with neonatal nursing professionals through digital outreach and international networks. The region remains committed to rebuilding its connections and fostering collaboration across borders.



Key Activities

1. Outreach Efforts: Multiple attempts made to engage colleagues in Pakistan via social media, email, and professional platforms such as the Gold Lactation Conference.
2. Continued follow-up with contacts provided by global colleagues.
3. Impact of Regional Instability:
4. Several contacts have relocated from the Middle East due to conflict and instability.
5. Plans initiated to reconnect with displaced professionals now based in Canada.

Achievements

1. Maintained consistent outreach efforts despite limited responses.
2. Identified and began reconnecting with displaced neonatal nursing professionals.
3. Sustained regional representation and commitment through global engagement.

Future Directions

1. Reconnect with Displaced Professionals: Strengthen ties with Middle Eastern nurses now residing abroad, particularly in Canada.
2. Expand Outreach Channels: Explore alternative platforms and networks to improve engagement and responsiveness.
3. Collaborate with Global Partners: Leverage international conferences and coalitions to identify new contacts and opportunities.
4. Rebuild Regional Network: Develop a strategy to re-establish a core group of neonatal nursing leaders in the Middle East.
5. Enhance Visibility: Work with COINN to update the Middle East regional webpage with relevant contacts, updates, and opportunities.

Western Pacific Region

Regional Director: Professor Miki Konishi

Overview

In 2025, the Western Pacific region focused on re-establishing connections and strengthening representation across member countries. While traction has been limited, foundational steps have been taken to build regional engagement, including outreach to representatives and involvement in national-level nursing leadership.



Key Activities

1. Regional Outreach: Continued efforts to contact representatives across the Western Pacific region, though responses have been limited.
2. Ongoing attempts to build a network of engaged neonatal nursing professionals.
3. Leadership Engagement: Notable development with the formation of a new Japanese Nursing Board Committee, enhancing national-level engagement.

Achievements

1. Established a new national committee in Japan to support neonatal nursing initiatives.
2. Maintained consistent outreach efforts to build regional representation.

Future Directions

- Expand Regional Network: Renew efforts to connect with representatives across Western Pacific countries and build a cohesive regional group.
- Support National Committees: Encourage the development of similar nursing committees in other Western Pacific countries.
- Enhance Communication Channels: Explore new platforms and strategies to improve responsiveness and engagement.
- Develop Regional Webpage: Collaborate with COINN to populate the Western Pacific subpage with updates, contacts, and opportunities.

South-East Asia Region

Regional Director: Linda Ng

Overview

Throughout 2025, the Southeast Asia region focused on strengthening regional connections and initiating outreach to neonatal nursing leaders in India and Nepal. Despite persistent efforts, engagement has been limited, highlighting the need for alternative strategies and broader regional collaboration. The year also saw increased coordination with global partners and exploration of structural changes to improve regional effectiveness.



Key Activities

1. Outreach to India and Nepal:
2. Initial emails and WhatsApp messages sent to nursing leaders in India and Nepal.
3. Contact established with the Presidents of both national neonatal nursing associations through paediatricians met at the Global Meeting in Singapore.
4. Despite multiple follow-ups (four emails and fortnightly WhatsApp messages), no formal responses were received.
5. Global Coordination:
6. Karen, Marina, and Carole met representatives from India and Nepal at the ICN conference.
7. Marina followed up with contacts and committed to sharing information with regional liaisons.
8. Strategic Considerations:
9. Discussions initiated around the potential merging of the Asia and Pacific regions to improve engagement and resource sharing.
10. Continued collaboration with Karen Walker and Carole Kenner to follow up on contacts via WhatsApp and email.

Achievements

1. Established initial contact with key neonatal nursing leaders in India and Nepal.
2. Strengthened regional visibility through participation in global meetings and conferences.
3. Initiated discussions on regional restructuring to enhance effectiveness.
4. Maintained consistent communication and follow-up efforts despite limited responses.

Future Directions

1. Strengthen Regional Engagement: Explore alternative communication channels and in-person opportunities to build trust and responsiveness.
2. Leverage Global Networks: Continue working with international partners to facilitate introductions and support regional outreach.
3. Consider Regional Restructuring: Evaluate the feasibility of merging Southeast Asia with the Pacific region to consolidate efforts and resources.
4. Develop Regional Strategy: Create a targeted engagement plan for 2026, including storytelling initiatives and collaborative projects.
5. Enhance Visibility: Populate the regional webpage with updates, contacts, and opportunities to encourage participation.

PARTNERSHIPS

Strategic partnerships are essential to COINN's sustainability and global influence. In 2025, COINN strengthened its partnerships with global health organizations including the World Health Organization (WHO), UNICEF, and the International Council of Nurses (ICN).

COINN deepened its collaborative efforts by signing formal agreements with key organisations signing Memoranda of Understanding (MOUs) with the International Pediatric Association (IPA), NEST360 and SIGNET. COINN also works closely with the East Central Southern Africa College of Nursing and Midwifery (ECSACONM), and the World Continuing Education Association (WCEA). These partnerships support capacity building, continuing education, and regional leadership development.

COINN continued its impactful work with Project Hope, advancing faculty development in Ghana through a structured mentorship program. In addition, COINN secured vital funding from several global health leaders, including the Bill & Melinda Gates Foundation, Paolo Chiesi Foundation, UNICEF, Prolacta Bioscience, NEST360, and Save The Children, enabling the expansion of education, research, and advocacy initiatives.

A notable addition to COINN's policy engagement portfolio is the Global Thyroid Action Framework, a pioneering initiative aimed at improving the management of thyroid conditions in Low- and Middle-Income Countries (LMICs). This framework represents a unique global collaboration focused on addressing endocrine health disparities and advancing neonatal outcomes through policy reform and clinical education.

Together, these partnerships reflect COINN's commitment to collaborative leadership, evidence-informed practice, and sustainable growth in neonatal nursing worldwide.



FINANCIAL REPORT

Revenue \$28,081.60
Membership, donations, grant %

Operating expenses \$92,530.29
US tax fees, zoom and google domain costs
Website development, maintenance & staff costs
ICN annual dues and HIFA donation
COINN conference Zambia 2025

Grants 2025

Momentum Country and Global Leadership \$119,197.35 (% to COINN \$14,930.89)
Ghana Nursing curriculum phase 1-4 total
WHO Training/education Modules \$25,000 (% to COINN \$2,500)
Chiesi foundation partnership project \$15,206.20
UNICEF/Zambia conference 2025 \$31,000

Account Balances 31st October 2025 \$13,724.80
Total checking account
(includes grants money)

\$206,730.1 (interest earned \$7,878.84)

Deposit account
(includes Grants money)

Pay pal \$5,200
Total \$225,654.90

Summary

- National membership fee remains at \$2 US per member for high resourced countries, \$1 US middle/low resourced countries.
- Individual membership fee \$2 per member for high resourced countries, \$1 US for middle/low resourced
- Financial membership continues to be a slow growth area
- Securing of grants has been successful and is an ongoing plan

CLOSING STATEMENT

As we reflect on the achievements and challenges of the past year, we extend our deepest gratitude to our Board of Directors, CEO, dedicated staff, members, and the many volunteers who generously contribute their time, expertise, and passion to COINN. Your unwavering commitment continues to drive our mission forward, advancing neonatal nursing, improving outcomes for small and sick newborns, and building a global community of care. Together, we are shaping a future where every newborn counts, everywhere.

COINN 20TH ANNIVERSARY

The 20th anniversary of COINN was celebrated with all three presidents of COINN who have each played a vital role in the organization's journey. As they stood together—symbolizing continuity, leadership, and shared vision—the event honoured two decades of dedication, growth, and impact. Celebrated at the COINN Zambia conference, the occasion reflected COINN's achievements while looking ahead with renewed commitment to its mission and future success.

